
Monitoring Performance against the New Corporate Priorities

To: **Corporate Performance Review Working Party – 8 February 2016**

Main Portfolio Area: **Corporate Governance Services**

By: **Director of Corporate Resources**

Classification: **Unrestricted**

Ward: **All Wards**

Summary: This report presents the opportunity for the Corporate Performance Review Working Party to feed into the development of the draft Corporate Performance Report, which will be used to monitor the council's progress against its corporate priorities 2015-19.

For Decision

1.0 Introduction and Background

1.1 The council's Corporate Priorities and Values 2015-19 were approved by Full Council on the 15 October 2015.

2.0 The Current Situation

2.1 The council's performance and governance framework will ensure that the council has the ability to monitor the progress against the agreed measures of success.

2.2 The activities undertaken by the council in support of the Corporate Plan measures of success have been captured within each of the operational service plans. All service plans have been presented to the relevant Portfolio Holder during December 2015.

2.3 The draft Corporate Performance Report is attached to this report as Annex 1.

3.0 Options

3.1 The Corporate Performance Review Working Party is asked to consider whether they wish to see the full level of shared services monitoring data separately – as they currently do, or whether they wish to accept the presented format.

3.2 To make recommendations on the draft Corporate Performance Report format to be submitted to Cabinet/Corporate Management Team.

3.3 To accept the report and the presented draft Corporate Performance Report format as drafted and recommend it be submitted to Cabinet/Corporate Management Team.

4.0 Corporate Implications

4.1 Financial and VAT

4.1.1 All activities listed have been planned within the Council's agreed budget. Remedial actions will usually be undertaken within existing budgets, where this is not possible funding proposals will be taken through the appropriate reporting channels in keeping with the Council's established financial controls.

4.2 Legal

4.2.1 There are no specific legal implications to this report, but a review of the Council's corporate and shared services performances through the scrutiny process supports more effective decision making and improves service delivery by Council.

4.3 Equity and Equalities

4.3.1 An Equalities Impact Assessment has been undertaken in relation to the Corporate Priorities and Values 2015-19 and there is no reason to state at this time that the content of the draft Corporate Performance Report will negatively impact on any groups with protected characteristics. The priorities focus on improving the quality of life in Thanet for all. Opportunities to further the aims of the Duty will be investigated during equality impact analysis of individual projects, plans and strategies arising from the priorities.

5.0 Recommendation

5.1 That the Corporate Performance Review Working Party recommend any amendments to the draft Corporate Performance Report format at Annex 1 to Cabinet/Corporate Management Team.

6.0 Decision Making Process

6.1 The Corporate Performance Review Working party was established by the Overview and Scrutiny Panel to review and scrutinise issues related to the Corporate Performance and the Council Budget.

6.2 Delegated authority by the Overview and Scrutiny Panel (on 13 January 2015) to make recommendations on the corporate performance report directly to Cabinet.

6.3 The Corporate Plan is a policy framework document to go to Full Council and is subject to the council's Budget and Policy Framework Procedure Rules which provides the Overview and Scrutiny Panel with an opportunity to comment on the draft proposals before they are finalised by Cabinet and submitted to Council. The Corporate Plan was considered by the Overview and Scrutiny Panel on the 18 August 2015.

Future Meeting: Cabinet/CMT	Date: 31 March 2016
-----------------------------	---------------------

Contact Officer:	Nicola Walker - Interim Head of Finance
Reporting to:	Tim Willis – Director of Corporate Resources

Annex List

Annex 1	Draft Corporate Performance Report
---------	------------------------------------

Background Papers

Title	Details of where to access copy
Equalities Impact Assessment	Email: Carol.cook@thanet.gov.uk
Thanet Vision 2030	http://thanet.gov.uk/about-us/thanet-vision-2030/
Full Council Report 15 October 2015	http://democracy.thanet.gov.uk/ieListDocuments.aspx?CId=141&MId=4084&Ver=4
Cabinet Report 10 September 2015	http://democracy.thanet.gov.uk/ieListDocuments.aspx?CId=151&MId=4048&Ver=4
Overview and Scrutiny Panel Report 18 August 2015	http://democracy.thanet.gov.uk/ieListDocuments.aspx?CId=119&MId=4056&Ver=4

Corporate Consultation Undertaken

Finance	Nicola Walker - Interim Head of Finance
Legal	Ciara Feeney – Head of Legal Services
Communications	Hannah Thorpe – Interim Head of Communications